

**Community Based Therapist - Registered Board Associate (AMFT, APCC, ACSW)  
Full Time (40 hours per week)**

Family & Children's Counseling Services, Inc. is looking for a compassionate, detail-oriented registered pre-licensed therapist (AMFT, ACSW, APCC) to provide therapeutic services to our valued clients.

This position is responsible for managing referrals, conducting assessments, creating treatment plans according to client need, and providing services according to the organization's standards of quality and professionalism. Must meet qualifications and pass background check, according to law - see details below.

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Under the direct supervision of the Clinical Supervisor, the Associate Therapist's responsibilities are as follows:

**RESPONSIBILITIES:**

- Maintain good-standing with their licensing Board regarding Associate registration
- Follow legal, ethical guidelines as determined by specific licensing profession, including compliance with HIPAA laws
- Travel to desired locations within assigned territory
- Meet with clients for individual, family and group sessions, providing excellent therapeutic services in a Community-Based setting
- Submit timely, accurate assessments, treatment plans, clinical notes and other necessary documentation according to the organization's timelines via our EHR system
- Track hourly contact with various client constellations (individual, group, children, etc.) for Board verification, according to licensing type
- Consistently work in an independent and responsible manner to meet quality service standards
- Act as a creative and collaborative part of a professional team
- Lead or co-lead at least one group per week
- Pre-licensed professionals must either attend at least weekly supervision with a Clinical Supervisor at our agency or attend weekly supervision with another qualified Supervisor, according to Associate licensing procedures
- The organization's focus is primarily children, teens and families
- Must be committed to a balanced, whole-person, always-learning approach to self and other
- Comply with the organization's policies, standards, mission, vision, values and philosophy

**WORKING CONDITIONS:**

While performing job duties, the employee will be sitting, standing, reaching and documenting via electronic or hand-written methods. The employee will be in an office and/or out in the community. Employee may experience weather conditions while in the community. If the employee chooses to engage in online therapy from a remote location, the employee will be responsible for following HIPAA and other applicable laws regarding Teletherapy. This position requires the ability to see, hear, and communicate with clients. Reasonable accommodations may be made to qualified employees to assist them in performing job duties. Please inquire.

### **QUALIFICATIONS:**

- Master's degree in the behavioral health or social work field
- Current Associate Registration with a behavioral health Board (AMFT, ASW, APCC)
- Must pass a criminal background check
- Desire to contribute to the organization's positive reputation and success
- Must possess a valid California driver's license, have access to an insured motor vehicle, and possess a clear driving record
- Current Pediatric CPR and First Aid Certification (or willing to become certified)
- Mandated Child Abuse Reporting (or willing to be trained)
- Have a demonstrated ability to work independently and as part of a team
- Be physically and mentally capable of interacting with client population
- Be physically and mentally capable of handling potentially emotional and/or stressful situations
- Ability to communicate in English- verbal and written skills
- Bi-lingual, BI-POC / HU encouraged to apply

***Please note: You'll need valid U.S. work authorization to join us, as we are not able to offer sponsorship at this time.***

### **FCCS is an Equal Opportunity Employer**

Employment opportunities are, and shall be, open to all qualified applicants solely on the basis of their experience, aptitudes and abilities. It is the policy of Family & Children's Counseling Services, Inc. to grant equal employment opportunity to all applicants and employees without regard to race, color, national origin, marital status, disability, Vietnam Era Veteran status, age, religion, political affiliation, gender or sexual orientation. FCCS is committed to providing a fair, equitable, diverse and inclusive work environment. We welcome candidates that will promote and value diversity and exercise teamwork and collaboration.

FCCS is an equal opportunity employer. Please visit the FCCS website at [www.HealPlayLove.org](http://www.HealPlayLove.org).

**Applicants must meet the qualifications stated in job posting.**

### **How to Apply**

- 1) Please review job description
- 2) Browse our website [www.HealPlayLove.org](http://www.HealPlayLove.org) to see if FCCS is a good fit for you
- 3) Send your resume or CV to [hr@healplaylove.org](mailto:hr@healplaylove.org) with "Community Based Therapist."

No phone calls please. We will be contacting qualified candidates for online interviews. We will not be able to respond to applicants who do not follow application instructions.

**Job Type: Part-time / Full-time**

**Associate Therapists receive...**

- free clinical supervision
- competitive pay
- user-friendly EHR
- user-friendly telehealth
- automated appointment reminders
- @healplaylove professional (and HIPAA compliant) email
- friendly and professional support staff
- aggressive marketing to build your client base

**FCCS Offers:**

Flexible Schedules with Work-Life Balance  
Direct Deposit  
401k (Retirement) Plan with Company Matching  
Sick Leave Accrual after 30 days  
Professional Development and Training  
Career Growth Opportunities  
Cellphone or Tablet Stipend  
Travel Reimbursement

**OFFER ACCEPTANCE (only sign when requested)**

I have read and agree to the job description. I am willing to be trained, and will comply with the above-mentioned criteria. I will ask my supervisor questions, if I have any.

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Signature / Date

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Printed Name