

Clinical Supervisor, Chico (Part-Time)
LMFT, LPCC, LCSW

Family & Children's Counseling Services, Inc. is a family services organization that provides behavior coaching, counseling, therapy, training and Court-ordered services to children, teens, adults, families and school staff. The Regional Clinical Supervisor, Northern California, will be based out of our main office in Chico, California with options to work from home as the Board allows.

We are looking for a compassionate and detail-oriented person to provide clinical supervision to our amazing Associates and Trainees, and (when appropriate) therapeutic services to our valued clients. This position is responsible for following Board statutes and guidelines related to the supervision of Registered Associates. Must meet qualifications and pass background check, according to law - see details below.

Under the direct supervision of the CEO, the Clinical Supervisor's responsibilities are as follows:

RESPONSIBILITIES:

- Maintain good-standing with state licensing Board
- Remain current on Supervision training/ CEUs
- Follow legal, ethical guidelines related to professional licensure in the state
- Provide face to face individual, triadic and/or group Clinical Supervision at least once per week for Associates and Trainees, meeting their supervision needs according to their contact hours, skill level and other clinical factors
- Review assessments, treatment plans and progress notes for supervisees
- Provide support, guidance and feedback regarding clinical skill and professional growth
- Support pre-licensed clinical staff in meeting productivity goals
- Communicate with CEO regarding the progress and training needs of clinical staff
- Conduct staff trainings, as necessary
- Maintain accurate documentation regarding Associate and Trainee supervision attendance, clinical skill and progress
- Effectively learn and utilize an electronic health records (EHR) system for administrative duties and maintenance of confidential client files
- Attend community meetings and trainings related to family and mental health services, as directed
- Ensure the maintenance of high-quality professional services
- Conduct regular chart reviews
- Collaborate with the Billing Manager regarding accurate and efficient billing
- Supervise and collaborate with Client Services Manager regarding the onboarding of new clients
- Performs other duties as assigned

To learn more about the services the Clinical Supervisor will support, please visit our website at www.healplaylove.org.

WORKING CONDITIONS:

While performing job duties, the employee will be sitting, standing, reaching and documenting via electronic or hand-written methods.

The employee will be in an office and/or out in the community. Employee may experience weather conditions while in the community.

Because some work is directly with children, mobility is required for standing, walking, sitting, using hands, climbing, balancing, stooping, kneeling, crouching, and crawling. Assistance will be provided to qualified candidate, if needed.

Workload Distribution

This position is part-time; approximately 4-5 hours per week with opportunity for growth. The position will require the approximate distribution of time:

- 75% clinical supervision, including weekly meetings, observation, coaching, miscellaneous admin duties, planning and preparation
- 15% collaboration with staff regarding client onboarding, scheduling, issues related to our electronic health records system (EHR), billing and office supply management
- 10% reporting to and collaborating with CEO regarding status updates, managing issues, and organizational direction
- Some travel may be required, as needed

QUALIFICATIONS:

- Must have been fully licensed for a minimum of 2 years and have current / active and in good standing status with the Board
- Must have completed Supervision training, as indicated by the California Board of Behavioral Sciences, including training to supervise Associates who are pursuing different licenses
- AAMFT Approved preferred but not required
- Prior experience in providing BBS compliant supervision to AMFT, ASW and/or APCC interns preferred, but not required
- Knowledge of theory and experience with techniques of individual, family, and group dynamics, behavioral interventions, substance abuse, crisis intervention, trauma-focused, and cognitive behavioral approaches
- Excellent supervisory, administrative, written and oral communication skills
- Language skills that include the ability to read and understand English
- Grammar and spelling for writing and proofreading professional documents
- Desire to contribute to the organization's positive reputation and success
- Must possess current Pediatric CPR and First Aid Certification (or be willing to obtain)
- Must possess mandated Child Abuse Reporting Certificate (or be willing to obtain)
- Must be registered with CAQH

- Must be willing to become paneled with organization’s insurance contracts and accept clients without regard to client’s insurance provider, when appropriate
- Must be committed to a balanced, whole-person, always-learning approach to self and other
- Have a demonstrated ability to work independently and as part of a team
- Be physically and mentally capable of interacting with client population
- Be physically and mentally capable of handling potentially emotional and/or stressful situations
- Must possess a valid California driver’s license, auto insurance, access to an automobile and a clean driving record
- Bi-lingual encouraged to apply

FCCS is an Equal Opportunity Employer

Employment opportunities are, and shall be, open to all qualified applicants solely on the basis of their experience, aptitudes and abilities. It is the policy of Family & Children’s Counseling Services, Inc. to grant equal employment opportunity to all applicants and employees without regard to race, color, national origin, marital status, disability, Vietnam Era Veteran status, age, religion, political affiliation, gender or sexual orientation. FCCS is committed to providing a fair, equitable, diverse and inclusive work environment. We welcome candidates that will promote and value diversity and exercise teamwork and collaboration.

FCCS is an equal opportunity employer. Please visit the FCCS website at www.HealPlayLove.org.

Applicants must meet the qualifications stated in job posting.

HOW TO APPLY: Send your resume to hr@healplaylove.org with the subject heading “Clinical Supervisor.” Please include desired hourly salary in your cover letter. **NO PHONE CALLS PLEASE.** FCCS cannot respond to each inquiry or application. If you are selected for an interview, you will be notified by email or phone. We appreciate your interest in FCCS.

Job Type: Part-Time

FCCS Offers:

- Commitment to Work-Life Balance and Employee Self-Care
- Flexible Schedules
- Work from Home Hours Possible
- Professional Development and Training
- Career Growth Opportunities
- Cell Phone or Tablet Stipend
- Travel Reimbursement
- Competitive Pay