

Therapist / Clinician – Licensed and Pre-Licensed

Family & Children's Counseling Services, Inc. is a therapist-owned family services company that provides home, school, community-based and online intervention, behavior coaching, counseling, therapy, and Court-ordered services to children, teens, adults, families and school staff.

We are looking for a compassionate and detail-oriented person to provide therapeutic services to our valued clients. This position is responsible managing referrals, conducting assessments, creating treatment plans according to client need, and providing services according to Company standards of quality and professionalism.

Must meet qualifications and pass background check, according to law - see details below.

RESPONSIBILITIES:

- Maintain good-standing with their licensing Board regarding License status or Associate registration
- Follow legal, ethical guidelines as determined by specific licensing profession, including compliance with HIPAA laws
- Meet with clients for individual, family and group sessions, providing excellent therapeutic services via Office, Telehealth (Online), Phone, and/or Community-based sessions
- Submit clinical notes and other necessary documentation according to Company timelines
- The Company's focus is primarily children, teens and families, but Clinician may choose to provide services to populations of their choice, if and when specific client types are available
- Must be willing to work in an independent and responsible manner, as Clinicians are able to set their own schedule
- Client referrals will be given, but no minimum number of client contact hours is guaranteed
- Must be willing to act as a creative and collaborative part of a professional team
- Must be willing to lead or co-lead at least one group per week
- Must be (or become) registered with CAQH
- Must be willing to become paneled with Company's insurance contracts and accept clients without regard to client's insurance provider
- Must be willing to market self with Supervisor's assistance, where applicable
- Pre-licensed professionals must either attend weekly supervision with a Company Supervisor or attend weekly supervision with another qualified Supervisor, according to Associate (intern) licensing procedures

- Must be committed to a balanced, whole-person, always-learning approach to self and other
- Maintain confidential client files utilizing paper and electronic (EHR) methods

WORKING CONDITIONS:

While performing job duties, the employee will be sitting, standing, reaching and documenting via electronic or hand-written methods.

The employee will be in an office and/or out in the community. Employee may experience weather conditions while in the community.

If the employee chooses to engage in online therapy from a remote location, the employee will be responsible for following HIPAA and other applicable laws regarding Teletherapy.

This position requires the ability to see, hear, and communicate with clients. Reasonable accommodations may be made to qualified employees to assist them in performing job duties.

QUALIFICATIONS:

- Master's degree in the behavioral health or social work field
- Licensed or Pre-licensed (Associate) registration with a behavioral health Board within the State of California (LMFT, AMFT, LCSW, ASW, LPCC, APCC)
- Must pass a criminal background check
- Willingness to see a minimum average of 10 clients per week
- Desire to contribute to Company positive reputation and success
- If engaging in community-based services, must possess a valid California driver's license, have access to an insured motor vehicle, and possess a clear driving record.
- Current Pediatric CPR and First Aid Certification (or willing to become certified)
- Mandated Child Abuse Reporting (or willing to be trained)
- Have a demonstrated ability to work independently and as part of a team
- Be physically and mentally capable of interacting with client population
- Be physically and mentally capable of handling potentially emotional and/or stressful situations
- Ability to communicate in English- verbal and written skills
- Bi-lingual encouraged to apply

FCCS is an Equal Opportunity Employer

Employment opportunities are, and shall be, open to all qualified applicants solely on the basis of their experience, aptitudes and abilities. It is the policy of Family & Children's Counseling Services, Inc. to grant equal employment opportunity to all applicants and employees without regard to race, color, national origin, marital status, disability, Vietnam Era Veteran status, age, religion, political affiliation, gender or sexual orientation. FCCS is committed to providing a fair, equitable, diverse and inclusive work environment. We welcome candidates that will promote and value diversity and exercise teamwork and collaboration.

FCCS is an equal opportunity employer. Please visit the FCCS website at www.HealPlayLove.org.

Applicants must meet the qualifications stated in job posting.

HOW TO APPLY: Send your resume to Melinda Haynes, LMFT at mhaynes@healplaylove.org with the subject heading "California Clinician." NO PHONE CALLS PLEASE. FCCS cannot respond to each inquiry or application. If you are selected for an interview, you will be notified by email or phone.

Job Type: Part-time or Full-Time

FCCS Offers:

- Commitment to Work-Life Balance and Employee Self-Care
- Statewide Advertising for Telehealth
- Multi-State Expansion Opportunities
- Professional Development and Training
- Career Growth Opportunities
- Cell Phone or Tablet Stipend
- Travel Reimbursement
- Competitive Pay
- Free Supervision for Registered Associates
- Presence in Several Northern California Counties
- Solid Referral Base
- Assistance with Marketing to Establish Desired Number of Clients
- Access to our HIPAA compliant Telehealth System for Online/ Mobile Therapy
- Online (Mobile) Documentation with user-friendly EHR system
- Flexible Schedules, Merging Autonomy and Support
- Creative Independence
- Bi-annual Bonuses for Marketing and/or Blogging